THE BIG PICTURE





2008 Annual Report

Bringing animals out of crisis and into care



Dear Members,

When facing the busiest year for our Emergency Animal Rescue Service (EARS) program, you'd think it would be easy to lose sight of the big picture. Moving from one emergency to the next—lowa flooding in June, a West Virginia puppy mill in August, Hurricane Ike in September—leaves us with countless stories of heroic EARS volunteers and precious animals whose lives are miraculously turned around. But each story of human compassion or an animal



saved drives a bigger-picture vision, a vision of a future free from needless animal suffering.

To see this future become a reality, UAN is continuing to expand the Humane Education Ambassador Reader (HEAR) program to facilitate the development of empathy in children across the country. Now,

when I read the story of Gunny (Page 6),



the gentle sweetheart who was used as a "bait dog" for dogfighting, I'm not only proud that UAN was there But each story of HUMAN COMPASSION or an animal saved DRIVES A BIGGER-PICTURE vision, a vision of a future FREE FROM NEEDLESS ANIMAL SUFFERING. **

to help this dog, but I also know we are working toward a future where more children stop, think and ask, "Should I be treating this dog this way?" and make the more humane choice.

When I read through our success stories of 2008, I also think about you. We could not have helped Gunny or thousands of other animals without you. In this difficult economic climate, each and every dollar you give is more precious. Thank you for your dedication and commitment to UAN and for helping us make the future a better place for animals.

Warmly,

icole

Nicole Forsyth President and CEO

UAN BY THE NUMBERS IN 2008

The year 2008 was the busiest in United Animal Nations' 22-year history. Never has our Emergency Animal Rescue Service (EARS) responded to more emergencies, or our LifeLine Grant program received so many requests for financial assistance. But through it all, UAN focused on the big picture—on how we can reduce animal suffering and strengthen the bond between people

and animals. In 2008, we helped hundreds of children develop empathy for animals through the Humane Education Ambassador Reader program, informed people across North America that horses are exploited to make hormone drugs through the Premarin Awareness Campaign, and shone a spotlight on the neglect that takes place in puppy mills through our EARS program.

Emergency responses 🛱	12
Volunteers deployed 🗯	262
Animals helped through EARS 🗱	4,965
New volunteers trained 🗱	417
Educational materials distributed 🛱	27,177

* LIFELINE GRANT PROGRAM ***************

LifeLine Individual and LifeLine Rescue Grants issued st	422
LifeLine Individual and LifeLine Rescue Grant dollars 🛞	\$64,086
LifeLine Crisis Relief Grants issued 🛞	65
LifeLine Crisis Relief Grant dollars 🔅	\$34,685
Animals helped through LifeLine 🛞	1,355

* Premarin Awareness Campaign ********

Horses adopted through PMURescue.org 📧	256
Adoption Incentive Program (AIP) rebates issued 🚿	65
AIP rebate dollars 🐹	\$4,875
Public education materials distributed 😹	11,914

* HUMANE EDUCATION AMBASSADOR READERS **

Number of site visits 😤	155
Children reached %	2,557



REDEFINING DISASTER RESPONSE

' IAN's Emergency Animal Rescue Service (EARS)

Volunteers responded to more crises affecting animals in 2008 than during any year in UAN's history. From wildfires and floods to puppy mills and hoarding cases, EARS volunteers cared for nearly 5,000 animals who were displaced from their homes by natural disasters or rescued from neglectful situations. Half

of our responses in 2008 were to shelter animals seized from hoarding cases or puppy mills, helping us redefine a "disaster

response" as an opportunity to relieve mass animal suffering and raise awareness of these forms of cruelty and neglect.





California wildfires



CALIFORNIA WILDFIRES

In June, EARS volunteers endured 100-degree temperatures and smoky conditions to help the North Valley Animal Disaster Group care for more than 200 family pets evacuated from Paradise, California in advance of the Humboldt Fire. It was the first of three fires in Butte County, California that EARS volunteers would respond to in the summer of 2008.

HURRICANE IKE

In September, Beaumont, Texas was hit hard by the third most destructive hurricane in U.S. history. Thirty-five EARS volunteers traveled to the devastated region to care for 325 animals who had been rescued in the aftermath of the storm. Dozens of families that lost everything in the storm were reunited with their pets at the temporary shelter where EARS volunteers had been caring for them.

"I will take PRIDE knowing that I MADE A DIFFERENCE in the lives of hundreds of animals... Deploying with EARS was certainly one of the hardest things I've ever done, but also THE MOST REWARDING experience of my life."

- EARS VOLUNTEER DAWN FRARY, from the Cedar Rapids, Iowa flood





Hurricane Ike

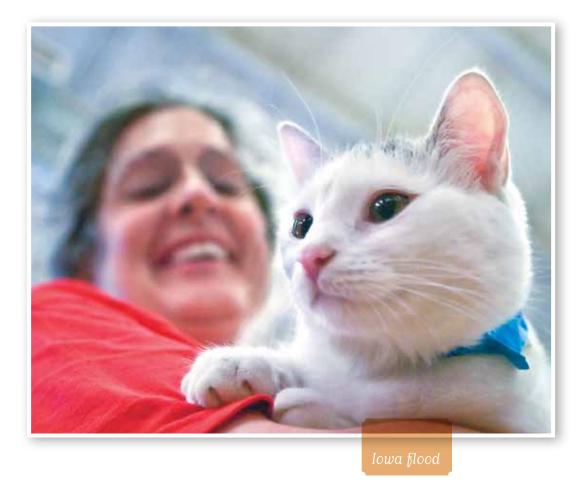
3

California wildfires

2008 EARS DEPLOYMENTS

FEBRUARY 🕸	Hoarding case Overwhelmed shelter	Reno, Nevada Hendersonville, North Carolina
JUNE 漳	Wildfire Flood Wildfire Puppy mill seizure	Butte County, California Cedar Rapids, Iowa Butte County, California Lyles, Tennessee
JULY 🕸	Wildfire	Butte County, California
AUGUST 🕸	Puppy mill seizure Hurricane Gustav	Parkersburg, West Virginia Alexandria, Louisiana Baton Rouge, Louisiana New Orleans, Louisiana Shreveport, Louisiana
SEPTEMBER 🕸	Hurricane Ike Puppy mill seizures	Beaumont, Texas Montreal, Quebec
DECEMBER 🕸	Puppy mill seizure	Montreal, Quebec

REDEFINING DISASTER RESPONSE continued











"In a few short days, the dogs began to respond to us. They WANTED TO BE HELD and touched and spoken to with kind words. I told them LIFE WOULD BE BETTER now."

- EARS VOLUNTEER TERRY KELLEY, from a Montreal puppy mill seizure





ふるふるるるるるるるのである。

IOWA FLOOD

When historic and catastrophic flood waters inundated Cedar Rapids, lowa, UAN deployed 100 EARS volunteers over five weeks to care for 1,000 displaced animals while their families recovered from the devastation. We also issued 27 Crisis Relief Grants totaling \$7,459 to help flood victims pay for veterinary care and boarding for their pets.

MONTREAL PUPPY MILLS

EARS volunteers went international in the fall of 2008 to care for 370 animals removed from three separate puppy mills in Quebec, Canada. Most of the seized animals were emaciated, had parasites and open wounds, and had never before set foot on solid ground or been touched by a gentle human hand. The seizures resulted in stronger restrictions against puppy mills in Quebec, a province where the absence of adequate animal welfare laws and enforcement had allowed puppy mills to flourish.



Montreal puppy mills

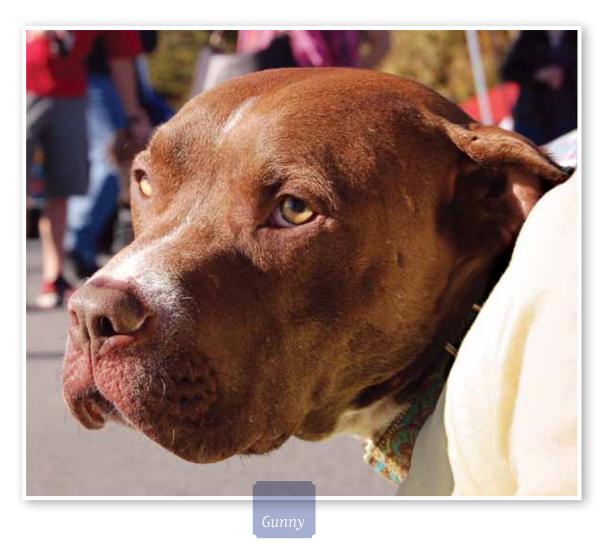


lowa flood

MEETING EXPLODING DEMAND FOR FINANCIAL ASSISTANCE

hanks to a faltering economy and high unemployment, applications for UAN's LifeLine Individual and LifeLine Rescue Grants increased 49 percent in 2008. Families and animal rescuers across the United States turned to UAN when they needed to obtain urgent vet care for an animal that they simply couldn't afford. UAN issued 422 grants totaling \$64,086 in 2008 to help pet owners and animal rescuers with the high cost of caring. Through LifeLine Crisis Relief, we issued 46 grants to help families dealing with a personal tragedy or fallout from a natural disaster pay for boarding and vet care for their pets, and 19 grants to nonprofit organizations needing help

caring for a group of animals in crisis.











Former "bait dog" Gunny was among MORE THAN 500 ANIMALS who received URGENT CARE and A SECOND CHANCE thanks to a LifeLine Grant from UAN. ®





Anna

Mee Meou

GUNNY

Suffering from serious puncture wounds and other injuries, Gunny was believed to be a former "bait dog," used to prepare dogs for competitive fighting. Gunny's rescuer received a LifeLine Rescue Grant to help pay for the cost of amputating the dog's leg and repairing crush injuries to his throat. Gentle Gunny is now the mascot for an anti-dog fighting campaign in Charlotte, North Carolina.

MEE MEOW

Abandoned and alone, little Mee Meow had a detached and infected paw when Patricia Kempe, a Good Samaritan, found her living under a house. Wanting to help Mee Meow but unable to afford the surgery to amputate the cat's paw and save her life, Patricia turned to UAN and the LifeLine team quickly responded with a LifeLine Rescue Grant. Mee Meow is now living happily in the new home Patricia found for her.

ANNA

After Michelle Bryant's husband lost his job, her family exhausted his unemployment benefits, depleted their savings account and maxed out their credit cards. By the time their dog, Anna, needed lifesaving surgery for glaucoma, there was no money left to pay for it. Thanks to a LifeLine Individual Grant, donations from other sources and a payment plan from her vet, Michelle was able to save the family's beloved dog.

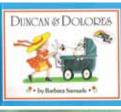


FOSTERING COMPASSION AND EMPATHY FOR ANIMALS

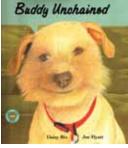
In 2008, UAN expanded the innovative new Humane Education Ambassador Reader (HEAR) program into British Columbia and the Washington, DC area. In the first full year of the HEAR program, we trained new volunteers for the highly specialized task of visiting classrooms, after-school programs and other venues to read books and lead discussions that help children develop their critical thinking skills and compassion for animals. The ultimate goal of the HEAR program is to prevent animals from ever being in crisis by helping young people think critically about our responsibilities toward them. HEAR volunteers made 155 visits in 2008, reaching more than 2,500 children Max Talks to Me

with their humane message.





0







8

According to one teacher, HEAR volunteer visits with his students "reinforced and DEEPENED THEIR UNDERSTANDING of what it means to be RESPONSIBLE FOR OTHER LIVING BEINGS." **



A YOUNG MALE HEAR PARTICIPANT WROTE:

"I learned that it is not so bad to have a cat as a pet. Before I thought that a cat would like skrach me. But now I realy want one! My favorite part was when we learned that it is hard work to have a pet. And they can be a lot of fun to play with."

A YOUNG FEMALE HEAR PARTICIPANT WROTE:

"I learned that many animals are in need. I think my favorite part of animals—they are cute, fuzzy and adorable. I understand animals because of how they look. Still, I want to learn more about animals that know one knows. I feel bad for some animals that been hit and hurt. I just love animals and I will never hurt one."

EDUCATING WOMEN AND SAVING HORSES

Demand for hormone drugs made from pregnant mares' urine (PMU), used to treat menopausal symptoms, has declined since their peak of popularity in the 1990s, but UAN continues working for the horses cast off from the industry. In 2008, the horse industry was in turmoil – overbreeding, high feed and hay prices, and a poor economy meant more horses on the market and fewer buyers. Tens of thousands of horses, educate people about how hormone drugs like Premarin are derived and what happens to the horses, UAN developed two new videos that promote PMU horse adoptions and encourage women to explore alternative menopausal treatments. Our PMURescue.org Web site connected 256 PMU horses and foals with new homes in 2008, bringing the total number of horses adopted through PMURescue.org since 2003 to nearly 3,000.

including mares once used in the Premarin industry and their byproduct foals, were sold to be slaughtered in Mexico and Canada. To





Zeena

ZEENA

10

UAN's two new videos — "The Bitter Truth About Premarin" and "Adopting a PMU Horse" — feature images of horses confined to "pee lines," an interview with a physician who advocates exploring other treatments for menopausal symptoms, and footage of an adopter as she meets her new horse, Zeena.

CASSIDY APRIL

Kathleen from Florida adopted Cassidy April and received an Adoption Incentive Program rebate from UAN to help offset the costs of transporting her from California. Many adopters report that their PMU horses have become beloved companions, excellent competitors in the dressage ring and devoted riding partners.

MANA

Wendy from Hawaii adopted a PMU horse and said, "If anyone is considering adopting a PMU horse, do it! Mana has given me so much love. When I got him he was a tiny, scared foal who had just traversed the Pacific Ocean. Now he has grown into a self-confident gelding who will be my best friend for life!!"



Cassidy April

FINANCIALS

ontinuing our tradition of diligent stewardship,

UAN raised funds from its members responsibly and spent those funds wisely in 2008.

Thanks to the steadfast support of our members, UAN raised a total of \$1,189,179 in 2008. In 2008, supporting services accounted for 20 percent of expenses, leaving 80 cents of every dollar to be spent on program services.

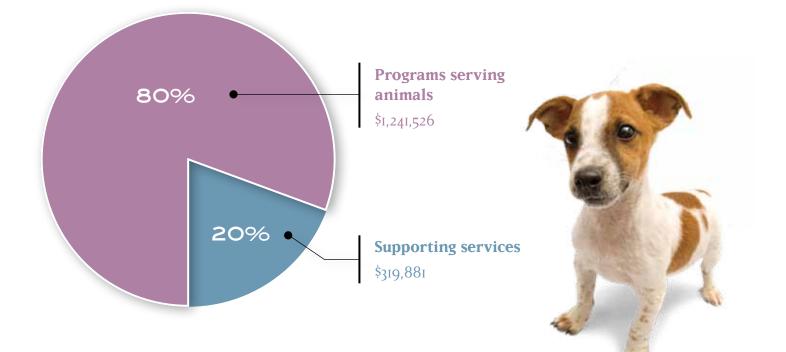
UAN ended 2008 with a net asset balance of \$1,650,772, compared to \$2,023,000 in 2007.

11

2008 EXPENSE BREAKDOWN*

Emergency Animal Rescue Service	\$576,053	37%
Public Education	\$213,337	14%
LifeLine Grants	\$192,427	12%
Premarin Awareness Campaign	\$I20,02I	8%
Humane Education Ambassador Readers	\$104,650	7%
Advocacy	\$35,038	2%
Management and General	\$186,333	12%
Fundraising	\$133,548	8%
TOTAL EXPENSES	\$1,561,407	100%

*Based on UAN's 2008 audited financial statements.



CIRCLE OF COMPASSION

Jearly 100 percent of our annual income comes from generous contributions from members. Every donation is important to us, and we regret that space limitations allow us to recognize by name only our Circle of Compassion members (those who gave more than \$250 in 2008), Legacy Partners and Sustaining Members (monthly donors). We are grateful to all our members for their support.

MAJOR DONORS

\$10,000 or more ASPCA

Bare Escentuals Beauty, Inc. **Combined Federal Campaign** Elmina B. Sewall Foundation The Hartland Foundation The Kenneth A. Scott Charitable Trust, a KevBank Trust Cyrus and Joanne Spurlino William H. Donner Foundation

\$5,000 — \$9,999

Diana Davis Deacon Charitable Foundation Elinor Patterson Baker Trust Eric and Joan Norgaard Charitable Trust Give Something Back Community Fund Martha Grimes Sandy Lerner Mary Richter Marlene Titus Rosamond Walbert

\$2,500 - \$4,999

Anonymous (3) Adlington Eve Center Donald R. Garlit and Beatrice Friedlander Gail and Robert Houghtaling Margaretta Taylor Sheila Wallace

\$1,000 - \$2,499

Anonymous (4) The Allstate Foundation Laura Ashlock Nancy Ayotte Ms. Mary Bachman and Mr. William Downing Liz Bills Ioan Briody Anne Brown Randolph M. and Elizabeth Browne Audrey Buyrn Rhoda Christopher Michael Cluster Donald Rhoades Family Foundation Drake Real Estate Services Pam Duval Helga Fuller Gates Capital Management, LLC. Robert Gordon lames and Susan Hammerslev Melisa Hardy Carolyn Hayes Dawn and Thomas Haves George and Jeanne Hoffman

Humane Society of Bay County Deutche Bank Trust Company Americas Peggy Jones

Sharon Kantanen Scott and Darcy Larson Mary Jane and Thomas Lee Donald Lewis Helen and Austin Mahr George and Bonnie Martin Pat Mayer and Larry Schmidt Susan Meller Lesslie Moore Anne Mowatt Murray, Jonson, White & Associates, LTD., CPA, P.C. David Nora and Peggy Kavookjian Sandra Olsen Braun Quality Inr Judy Recker Ramona Reineke Mary Lynn Reynolds Joe and Terri Riley Kathleen Robbins leff Roberts Ruth Covo Family Foundation Kenneth and Jane Ryan Denele Sakata Sheila Saltiel Pearl Schechter Mary Schwab Charles and Catherine Scott Julie Seeley Ione Snyder State Street Lynne Straker lames Townsend Rose and William Travers Debra Vella Nancy and Gilles Vendette Mr. and Mrs. Marc B. Victor Dita Vyslouzilova Ianet Williams Ioan Willis

\$750 — \$999

Anonymous (3) Mary Jo and George Bishop Shelley Cohen Barbara D. Davis George Kinkle Judith and James W. Knapp Beverly Levine Phillip Lewis Kerry Masters Stephen and Sally McVeigh Dave and Linda Middlesworth Kathryn Mohan John and Jennifer Palm PetSmart - Reno, Nevada

Michael Prater Deborah Robbins Barbara Smith Cynthia Strain

\$500 — \$749

Anonymous (2) Kathleen Adams Robert and Barbara Anderlik Maureen Anderson **Flisabeth Arvin** Avrum Katz Foundation Roberta Barnes Dennis and Peggy Bashline Robert and Diana Bender Jerry Bond Sheri Boyd Stephanie Brownell **Bucy Family Fund** Ann Buias John Burke James Byal and Doris Ritchie Lorna Canfield The Canine Club James Clark Ehren Clovis Irene Cristiani Cynthia Daddis Patricia Daniels Benjamin D. and Suzanne Davis Nancy Dix Carol and James Fish Gabor Forgach Samantha Fox Freddie Mac Foundation Robert Freese Libbie Gabriel The Gaea Foundation Lawrence and Pamela Garde Denise Gilley GivingExpress Program from American Express Global Impact Marc Goldmar Thomas I. Gondesen Beth Gothrick Susan Goudy Marlene Greenberg Sue and Phil Haley Carol Haller Robert and Carol Hamilton Linda Hamstead Sandra Hatfield Dora Herbert Louise Hodges Loyce Holt Dravigne Michael and Karen Howard HP Employee Charitable

Giving Program

Brenda Joyce Dr. Rosalind Kaplan Sandra and Ira Kaplan Frances Kehr Michelle Kellner Helen Kelso Eileen Kennedy-Beaulieu KMPG LLP Jennifer Knapp lody Kruger Laurie Loughlin Peter Lyman Barbara Magin Melissa Marland Ann and John Mathews Donna and George McCammon William McCann Steve and Candace McMaster Microsoft Matching Gifts Program Elsie Millaway lanet Neff Dorothy Orolin James E. and Jocelyn M. Panzer Beth Patridge Cvnthia Pett-Dante Vicki Philan Carolyn Pirillo PPASTS Foundation Susan Pruett Gisela Ritter Gall Anne Sears Wilson Mary Shamrock Kathleen Shopa Squidoo LLC Catherine Sternberg Anna Street Jeffrey M.C. and Carole Sturgis Nicole Taylor Cynthia Thompson Adhikari DC Thorne Ann Tighe Evelyn Timberlake Kathleen Volne Melissa Wallace Ricki Weinberger Angelique Welker WellPoint Foundation Sherry Wernicke Gwenn Winkhaus Catherine Wray Ronald and Barbara Zarowitz \$250 — \$499

Anonymous (2) Iane Abling AchieveGlobal Karin Adkins David and Anne Allred III Altman Family Foundation Andrew Ansaldi Ethel Arauz Teresa Atwater Cornelia B. Aversa Diana Ballew-Raihle and Doug Raihle Anne Barasch Barbara Barker Pamela Barnett Ed Bassett Tanya Bauer Carol Becker Frances Beezlev Elizabeth Beltz Joann Berry Melinda Beswick Gloria Biglow Ilene Bilenky Sarah Bird Susan and Thomas Bizzell **Catherine Blamires** Rosemary Bonanni Sandra Boston L. Travis Brannon Doris Broad Margaret Carroll John and Cher Chappell Nancy Charlton Chevron Humankind Matching Gift Program City of Sacramento Animal Care Services Sarah Clark Linda Cohen Mary Cole Staci Columbo Judith Cook Doug Copely Ronald Crawford Emily Anne Croom Carolyn Crowder Pam and Edwin Daniell **Richard Daniels** Maria Dao Marcia Davis Jacquelyn Dean Ioleen Dentan Shellev deSilva Richard O. Dietz and Mary Lu Dietz Bonnie Douglas Kathleen Dugan Francelia Eldridge Dianne Engleke Dennis Ertsman Diana Essert

Blake Facente

Charles and Carolyn Anderson

Rene and Michael Fairlie Paul Falon Patricia Farrant Patricia Fava Don and Marlene Fenno Ianet Finsilver Harriette Frank David and Anita Freeman Carol Fromm Judy Fukunaga Carol Gaenge Frances Ganter Mary Garthe Anu Gavini Marjorie R. and James G. Gee Sandra Giardini Paul and L. Suzanne Gikas Iohn Giles Nydia Goode GoodSearch.com Victoria Gosden Gloria Gray Carol and John J. Green Susan Greenbaum Pat Gregory AE Gros Carrol and Richard Gross Sondra Grumbein Ianie Guhin Lois Hager Terry and Nancy Hall Nancy Hamilton Constance Harris Penny Harvey Shirlevann Haveson June Heilman Barbara Hernandez Carole Hoefs Tracey Hogan Beverly Hovsepian Lvnn Huddleson Dennis Huff Lisa Hutchin Evans Mary Ann Ingaciola Jennifer Jean Jeffries Brinda Jegatheesan ludy Johnson Kathleen Jones Janelle Jones Iulie Iones Elizabeth Jordan Schafer Dawn Justice Carol Kellerman Ann Kemp Sheila Kenny Mary Jo Kenyon Paul Kephart

David Kilpatrick Richard Kirby Cindy Kisshauer lames Kosik Jacqui Koukol Bruce Kramer Kerry Kunz Caroline Lacheen Susan Lackev Marcia Lane Judy Leavell Susan Lefebyre Jane Leikind Loreley Leone Mervl Lewin William and K. Kay Lewis Helen Lezzeni Mervl Lissack Mary Lockner Phyllis Lucero Ianice Lulu Joanne Madden Leslie Ann Mahr Make a Tail Wag Foundation, Inc. Paul and Traci Malonev Keith Manigold Elizabeth Marconi Nancy Martin Yoly Martinez Binell A. Martino Laurie Mass Christine Mathiesen Leslie McCage Kathryn McConnehev Karen McCurdy Susan McKee Elaine McMillan Meredith Corporation Foundation Barbara Miles Paul Miller M C Miller Stephanie Miller Thomas Miller Patricia Minnick lovce Mitchell Martha Mitchell Mitchell Home Medical lennifer Moe Susan Moreland John and Rita Muller Natural Horse Enterprises Inc. Marguerite Nichols John Oliver Ann Olstad Terry L. Oprendek and Richard Oprendek Leeann Orozco Karen Orren Joan Osborne Parasol Enterprises Roger Parkinson Bimal Patel Mitchell, Sharon and Emily Perelman Julia Perry Shirley Petersen Pam and Jerry Petrie Elizabeth L. and Theodore Pevton Hope Phillips Nikki Pollara Harry and Linda Price Alvera Pritchard Mari Pupanek Dana Rees Follev Shalini Richards Margie Rickards Philip Rife

Paula Rodger Nora Roman Sacramento County Sheriff's Department Bonnie Samuelson Catherine and Christopher Schiappa Joseph Schlesinger George and Ingeborg Schoening Melinda Shaw Elynore Sheppard Eileen Sheridan Roberta A. Shields Iill and Steve Sicheneder lanet M. Sinnicks Melvin Smith Thomas and Kay-Dawn Smith lean Smith Bertha C. Smith Mary Ann Smith David Sommers Matt Sorrell Linda Stein Sherry Stephens Elaine Stevens Ralph J. Stone Margit Suess Julianne Swanson Warrenetta Terrell-Lane The Joy B. McMullen Charitable Foundation Elisa Timmermans Annis Tobias Carol Treskon Barbara Turnbull Ruth M. and Dennis Tutin Deborah Uhlman United Way of Story County, Inc Erin Uttke Carolyn Van Aalst Joseph and Justyne Van Dyke Claudia Verburg Susan Vorwald and Charles Shoemake W.W. Grainger, Inc. Donald and Doris Walker Margaret Warhuus Waste Management Lynne Weissmann Olga Wetmore Tamara Wheeler Ronald Wideman Kimberly Wiggins Naomi Wikane Kristen Wilhelm Jeff Williams Phyllis Willner J L Wilson Mary B. and Garrett Wingfield Wendy and Stuart Wolf Deborah Woolard Patricia Worick Eleanora Worth WRG Stephanie Wright Karie Wyble Marian Yamashita Margaret Young Barbara Zarembinski Sue Ziliotto *****LEGACY** Bequests realized in 2008

PARTNERS

Christopher Canino Wilma Chapin Ruth Lucas Margaret Malval

Grace Pellens Harold and Marie Sketchley Norine Wedig Evelyn Whaley Lillian Widner Ruth and William Wright Alyce Youngson

Teresa Graber

Security LEGACY PARTNERS

gifts to UAN

Anonymous Jane Abling Laila Abou Saif Frank and Carole Amoresano Olga Annoni Raquel Arber Virginia Baird Roxane Baird Patty Barber Kate Bartos Batya Bauman Gunda Berzkalns Ilene Bilenky Herbert and Marion Blumberg Sigmund G. Bookbinder and Mary L. McLaughlin Pierre and Elayne Bouyer John Breeding Maxine Brody Barbara Brown Deborah Buckler Gail Buckles Flizabeth Buley Georgann Burgess Teri Callahan Anne Callahan Patricia Cannon Annette Capriotti Jacqueline Carrington Marcella Castillo Lucille Cetrulo Patsy Champion James Clark Mary Cole Diane Combs Pat Cranmer Sally Cumine ludith Cundiff Annette Davidson Brooks Diana Davis Phyllis Deal Carole Delaney Ianice Doerner Dorothy Duff Chastity Edlefson Ellie Egan William Fisler Dianne Engleke Mireya Erdey Lorraine Erickson Betty Fadeley Margaret Farraher Marion Fay Chrystal Fergurson Ronaele Findley Ingrid Fines Marcia Frasinetti Joel Freedman Dorothy Freeman Judith Fusselman Sifredo and Maggie Galdamez Anne Galloway Curtis Gloria Gardner Marcia and Roy Garrison Betty Gidley Randi Golub Liz Gordon

Marion Graff Susan Grav Gary and Barbara Green Patricia Gundran Vicki Gutgesell Robert and Carol Hamilton Linda Hamstead Diane Hankey Mrs. Romayne Hardy Deberah Harrisor Arne Hawkins Dan Heath Stephen and Christine Heller Iamie Hodoian Arlene Hoffer Sharon Hooper Sharon Hotham Brian Hoyt Dixie Hunt Brinda Jegatheesan Lois Johnson Isis Johnson-Brown Gilbert and Laura Jorgensen Debora Kane Connie Kapp Mitch and Colleen Fay Kawamura Helen Kelso Carol Kemski Kathleen Kennedv Eileen Kennedy-Beaulieu Iulie Kerk Cheryl Kershner Cindy Kisshauer Janet Kleierl Virginia Knowles David Kravitz Annette Kuders Horst and Simmone Lasch Martha Lawler Jennifer Lee Betty Leiter Brigitte Loewy Amanda Louria Violet L. Lutz Iohn Maglia Paula Manning Leslev Marples Julie Martindale Cindy Matts Catherine Mauro Bob McCullough Alice L. McCutcheon Paula McGranahan Julie McLaughlin Linda Medici and Marv Wimberley John Meeks Susan Meller Jacqueline Miller Patricia Minnick Gav Mitchell Kathleen Mitton Max Money Phyllis Mueller Barbara Murray Miss Wendy M. Neff Ron and Joyce Nelson Joyce and Ron Nelson Georgia O'Donnell Frances Osborne Elizabeth Ott Patti Packer Roger Parkinson Nancy Pearlmutter Charmian Peska Sharon Ponsford Rae Protheroe

Susan Pruett Dana Radell Ellen Rajewski Bonnie Rand Smith Virginia Richter Margie Rickards Gloria Ripple Margaret Robertson Lilly Roeber Jody Roesler Karen Rome F I Rothman Judith Rubin Sheila Rybak Louis and Eileen Salierno Bonnie Samuelson Lilliane Schroeder Betty Anne Schwane Margaret Seneshen Sally Shawley Rose Marie Shramick Judith Simmons Lois Smith Barbara Smith Bonnie Smith Diane C. Smith Jean Sperry Nancy Stacey-Brown Ruth Stahl Sally Stanley Marian Stetson Rosa Lee Streator Davida and Evelvn Streett Mary Sullivan Marilyn Swanson Sherry Swanston-Medley Patricia Tabor Iohn David Taylor Donna Thibodeaux Alice Timothy Lvnda Tisdell Marlene Titus Tracie Townsend John Tyler Jacqueline Tzen Sally Valentine Helen Voolach Paul and Melissa Walchli Anne Warburton Angelique Welker Barbara Wells Gene and Jeane Westin June Weston Leila Williams Emily Jane Williams Richard and Gina Wilson Judith Winthrop Catherine Wray Gisela Zarbock Carol Zerbo ***SUSTAINING MEMBERS Carol Anderheggen Michelle Anthony Ethel Arauz Rachel Ariola Klayton and Patricia Baugh Dawn Beattie Lorinda Bell loseph Bertz Ilene Bilenky Carev Boehmer

Terri Cook Amy Dayton Patricia Deeves Suzanne Degrasse Jessica Dietrich Ioan Doll Judith Embry Hillary Endorf Dianne Engleke Shirlev Eson-Korito Diana Essert Teri Forsythe Ioanne Foster Rune Foster Susan Galotifiore Ann Garfield Nancy Gill Linda Gilliam Anita Godshall Carrie Gordon Beth Gothrick Margaret Gould Rob Halev Terry and Nancy Hall Susan Heard Carole Hoefs Hillary Hutchens Mary Ann Ingaciola Amie Johnson Pfeifer Kathleen Jones Eileen Kennedy-Beaulieu Sheila Kenny Richard Kirby Kurt Kirstein Susan Lackey Taylor Lemelin Loreley Leone Nancy Litzau Laurra Maddock Gilbert Martinez Jessica McGrath Paul Miller Stephanie Miller Lesslie Moore Teri Morehart-Young Michelle Neroes Sheila Nix Cyntia Nolff Paul O'Neil June Politovich Michael Prater Susan Pruett Robin Ridgway Nancy Riley Deborah Robbins Ray Rosales Denele Sakata Melinda Shaw Kathleen Shopa Sandra I. Somohano Arbide Kathleen S. Stack Sylvia Strand Candi Taggart Clement Thurn Dita Vyslouzilova Renee Wallace Richard Wassen Kristen Watson M. Victoria Wattenberg Samantha Westgate Heather White Skip White William Wolf Alane Wright

Angela Cocozzella

We make every effort to ensure the accuracy of this information If you notice an error please call (916) 429-2457 or send an e-mail to membership@uan.org.

Donna Yost

Barbara Zarembinski

Joanne Bollhofer-White

Brenda Brandt

Kristine Cassar

Roxanne Buckeye

UAN'S MISSION is to bring animals out of crisis and strengthen the bond between people and animals through emergency sheltering, disaster relief services, financial assistance and education. UAN accomplishes its mission by engaging volunteers and supporters, collaborating with others and maximizing the use of online technology.



 $\textcircled{\black}{\black} \land & \textcircled{\black}{\black} \land & \textcircled{\black} \land & \textcircled{\black}{\black} \land & \textcircled{\black} \land & \textcircled{\b$

BOARD OF DIRECTORS

David Middlesworth, PhD, *Chair* Karen Jacques, PhD, *Vice Chair* Debra Vella, Esq., *Secretary* Donald Garlit, Esq., *Treasurer* Donna Apidone Lisa DeCarlo, Esq. Armaiti May, DVM

EMERGENCY ANIMAL RESCUE SERVICE (EARS) REGIONAL DIRECTORS*

Colleen Bailey Janna Hage Stacey Harris Marcel Marcotte Karla Schulte Diann Wellman *Volunteer positions

STAFF

Nicole Forsyth, President and CEO Rebecca Sarsfield, Chief Financial Officer Karen Brown, Director of Programs Alexis Raymond, Director of Communications Erin Bialecki, Development Manager Janell Matthies, Emergency Services Manager Karly Gould, Education Manager Tiffany Benton, Membership Services Coordinator Esperanza Zúñiga, Program Coordinator Susie Hawkins, Volunteer Coordinator Laurel Meleski, Program Assistant Grace Burcham, Administrative Assistant



United Animal Nations

P.O. Box 188890 Sacramento, CA 95818

TEL (916) 429-2457 FAX (916) 429-2456 WEB www.uan.org E-MAIL info@uan.org















